Qualities of Good Leadership for Effective Organisation

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I. INTRODUCTION

‘The quality of a leader is reflected in the standards they set for themselves’

Ray Kroc

Leadership is a quality, which cannot be acquired by any person from the other but it can be acquired by self determination of a person .leadership can best be called the personality of the very highest ability whether in ruling, thinking, imagining, innovation, warring, or religious influencing.

A leader as always said, is born, not made, but leadership is certainly a continual evolution process of qualities like vision, commitment, discipline, trust, integrity, innovation, motivation, authority, dedication, humility, creativity etc., within leaders. Most of these qualities, if not all, in a leader contribute to the success of an organization.

A leader must be able to communicate his or her vision in terms that cause followers to buy into it. He or she must communicate clearly and passionately, as passion is contagious.

A good leader must have the discipline to work towards his or her vision with a single mind, as well as to direct his or her actions and those of the team toward the goal. Action is the mark of a leader. A leader do not suffer, always does one or the other thing in pursuit of the vision, by inspiring others to do the same, they nurture the strengths and talents of their people, and build teams committed to achieving common goals.

Some of the leadership qualities that we believe are possessed by many of the world’s greatest leaders

II. SHARE THEIR VISION

A leader with vision has a clear idea of where they want to go, how to get there and what success looks like. Be sure to articulate your vision clearly and passionately, ensuring your team understands how their individual efforts contribute to higher level goals. Personally working toward your vision with persistence, tenacity, and enthusiasm will inspire and encourage others to do the same.

III. HONESTY

The foundation of any relationship, both personal and professional is honest. People want to work for a leader they can trust, who has morals, values, and integrity. They want to work for a company that offers a great product or service they can believe in, and that has an honorable reputation. Honest leaders interact with their employees build the kind of relationships that make success in workplace attainable for the entire team not just the boss.

IV. COMMUNICATE EFFECTIVELY

The ability to communicate clearly, concisely and tactfully is a crucial leadership skill. Communication involves more than just listening attentively to others and responding appropriately. It also includes sharing valuable information, asking intelligent questions, soliciting input and new ideas, clarifying misunderstandings, and being clear about what you want. The best leaders also communicate to inspire and energize their staff.

V. CONFIDENCE

Another quality that defines a good leader is having confidence. Admit it, there may be days where the future of your brand is cloudy or the monthly sales do not look promising. Any company or businesses would have gone through these issues before; so it is not something new. As a leader, it is your responsibility to maintain the team morale and keep moving forward. Keep your confidence level up and assure everyone that setbacks being looked into. By staying calm and confident, the team would not worry as they put their trust in you.

VI. HUMOR

Although not a requirement, a sense of humor goes a long way in leadership. It helps create a positive work environment and enhances the feeling of camaraderie. Warren buffet, for example, once said ‘I buy expensive suits. They just look cheap on me’. Your unique personality and sense of humor shows your employees that you are more than a leader, and that you aren’t a machine, which encourages them to feel comfortable around you.
VII. PASSION
Passionate leaders often have a strong, uncontrollable desire that pushes them forward.
The amount of passion you have directly affects your attitude, energy and that of your followers as well.
Use your excitement and to ignite the passion of your followers!
You have to be burning with an idea, or a problem, or a wrong that you want to right. If you’re not passionate enough from the start, you’ll never stick it out. – Steve Jobs

VIII. INTEGRITY
Having strong moral values is an important leadership trait because it will allow others to clearly identify with you. Having sincerity and honesty in all your dealings assures your followers of your intentions.

IX. COURAGE
Aristotle called courage the first virtue, because it makes all of the other virtues possible.
Leadership sometimes involves making unpopular decisions which requires a certain level of bravery.
If you want to be more courageous you need to try new things, have more trust and confidence in others, as well as be able to raise difficult issues that others would leave unresolved.

X. DISCIPLINE
Discipline in leadership is less about punishing and rewarding others, but rather having self-control, inner calm and outer resolve.
A high level of determination and willpower play a significant part in your ability to be self-disciplined.

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XII. INSPIRE OTHERS
The most difficult job for a leader is to persuade others to follow. It can only be possible if you inspire your followers by setting a good example. When the going gets tough, they look up to you and see how you react to the situation. If you handle it well, they will follow you. As a leader, should think positive and this positive approach should be visible through your actions. Stay calm under pressure and keep the motivation level up. As John Quincy Adams puts it, “If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” If you are successful in inspiring your subordinates, you can easily overcome any current and future challenge easily.

XIII. EMPATHY
Empathy is the ability to understand and share the feelings of another. This is incredibly important in any workplace environment and helps you to manage conflict and relationships. However, it's become even more important as businesses compete to better understand the needs of their customers. People don't want to be analyzed and marketed to-they want brands to understand what they want and need. Empathetic leaders function better within the company, but can also use this trait to power the business, as well.

XIV. PROBLEM SOLVING
One leadership quality of a great leader is the ability to solve problems. Leaders face challenges all of the time so they must be able to assess the challenge, find possible solutions (and consequences associated with those solutions), and select the best possible solution.

XV. EMPOWERMENT
A good leader has faith in their ability to train and develop the employees under them. Because of this, they have the willingness to empower those they lead to act autonomously. Wang says this comes from trusting that their team members are fully up to any challenges they face. When employees are empowered, they are more likely to make decisions that are in the best interest of the company and the customer as well. This is true, even if it means allowing workers to go a bit off script.

XVI. CREATIVITY AND INNOVATION
Separates a leader from a follower Steve Jobs:; the greatest visionary of our time answers this question this way, "Innovation distinguishes between a leader and a follower.” In order to get ahead in today’s fast-paced world, a leader must be creative and innovative at the same time. Creative thinking and constant innovation is what makes you and your team stand out from the crowd. Think out of the box to come up with unique ideas and turn those ideas and goals intjimjo reality.

XVII. DECISION-MAKING CAPABILITIES
Apart from having a futuristic vision, a leader should have the ability to take the right decision at the right time. Decisions taken by leaders have a profound impact on masses.
A leader should think long and hard before taking a decision but once the decision is taken, stand by it.

XVIII. TEAM BUILDING
Putting together strong teams that work well is another trait of great leaders. The opposite is also true, if a team is weak and dysfunctional, it is generally a failure in leadership

XIX. CONCLUSION
Good leaders come in many different styles, but the more effective leaders have some qualities in common. The qualities of effective leadership will help the leader to acquire necessary skills and techniques, and also help to formulate vision for any field they are in and successfully plan for pursuing vision into reality. It is not necessary that leaders are to be in politics, they can be anywhere like workplaces, educational, educational institution, organizations, in societies and where there is need for one. Therefore by implementing proper leadership qualities, humanity must get a new dimension of prosperity and success in everywhere. And the ultimate destination of limitless happiness and peace also can be achieved by these processes.

REFERENCES